

Increasingly, organisations are recognising the need for experienced people who can deliver change that makes a difference and contributes to achieving strategy, business plans and stated outcomes.

What does this mean for aspiring project managers? There are a variety of trends being communicated about the future:



Technology disruption will change the way we work, and the jobs of the future will be very different



Artificial intelligence will mean more need for the 'soft skills' of team work, collaboration and a focus on innovation



The pace of change will continue to require skills in planning and managing people and work, to deliver requirements better, faster and cheaper

This is backed up by recent trends in the recruitment industry. With low unemployment currently, employers are seeking out people with skills that will help their organisations to succeed. Among the most important skills they are looking for in 2019 are adaptability, resilience, organisational agility and project management.

New Zealand is experiencing an unprecedented level of spending on infrastructure and capital projects with an estimated \$129 billion expected to be spent in the decade to 2029. This combined with the number of transformation projects in the state sector, telecommunications and finance sectors mean there is high demand for good project management skills. While the technical skills (planning, scheduling, assessing risk, budget development and monitoring and control functions) are important, just as important are how you foster a positive team environment, manage stakeholders and communicate effectively. A good project manager uses their skills, knowledge and experience to integrate these aspects.

The future of work

Are you prepared?

.....

We believe that project management is a core competency for employees who are tasked with delivering 'pieces of work' such as process improvements, not just those in formal project management roles. Gaining education and training in the basics of project management can also help to improve your skills in the other areas that employers are seeking.

As you discuss career aspirations with your manager and professional development options to help you deliver in your current role, consider how project management could be a path towards achieving those aspirations or even a new career path itself.

At Tregaskis Brown, we offer short courses designed for adult learners with limited time. While there is value in acquiring certifications such as PRINCE2 and Agile, our focus is on the specific skills you need such as planning, leading teams (and meetings) and communicating and engaging stakeholders. We can develop content tailored to your organisation or team, including detailed facilitator guides, handouts and presentation slides. We also offer coaching and facilitation services, as well as support for the governance requirements of your projects.

If you're relatively new to project management and you'd like to assess your current skill level and receive a personal development plan to aid a discussion with your manager, why not complete our online [Project Management Capability Self-Assessment](#)? You can complete this at no cost to you and it will provide some useful information on reading, websites and blogs and potential training and certification opportunities. We are also happy to talk with you in person about what would work best for you in developing your capability and enhancing your career prospects.



Tregaskis Brown Ltd
strategy to action

**Try our Project Management
Capability Self-Assessment**